

Vision · Purpose · Mission · Goals

Template

In order to get these results (Vision – the big picture I want to shape my whole life around)

I must be this kind of person (Purpose – what I want to be true about me)

And doing these kinds of things (Mission – the ways I'll be investing my time, energy and resources - may change with different seasons of life or areas of life)

Indicators that I'm on the right track (Goals – constantly evolving as they are met)

Step 1: Craft Your Vision Statement

(The Big Picture – what you want your whole life to be about)

Coaching Questions:

- 1. If your life were exactly as you hoped 10 years from now, what would it look like?
- 2. When do you feel most alive, engaged, or fulfilled?
- 3. What do you want your life to stand for in the long run?
- 4. If someone summed up your life in a single sentence, what would you want it to be?
- 5. What kind of world do you want to contribute to creating?
- 6. What kind of legacy do you want to leave for the next generation?
- 7. If your life were a book or a song, what would the title be?

My Vision Statement Draft:

Step 2: Craft Your Purpose Statement

(Who I must be – the kind of person I want to become, regardless of season)

Coaching Questions:

- 1. Who do you want to be at your core, no matter what season of life you're in?
- 2. What qualities or values do you most want others to experience when they interact with you?
- 3. If you could choose three words to describe the person you are becoming, what would they be?
- 4. When you are at your best, how do you show up in the world?
- 5. What inner qualities would you need to cultivate in order to live out your vision?
- 6. If someone who knows you well described the essence of who you are, what would you want them to say?

My Purpose Statement Draft:

Step 3: Craft Your Mission Statements

(What I may do – expressions of vision & purpose in action; can change by season or life area)

Coaching Questions:

- 1. What activities, roles, or contributions allow you to live out your vision and purpose in practical ways?
- 2. In this current season of life, what do you feel most called or drawn to do?
- 3. What responsibilities or opportunities in your life right now give you the chance to embody the person you want to be?
- 4. Looking ahead, what other ways might your vision and purpose be expressed in different seasons (e.g., parenting, mentoring, career, volunteering, creating)?
- 5. What spheres of life (family, work, community, faith, health) do you want to shape with your vision and purpose?
- 6. Where can your presence and actions make the greatest difference right now?

My Mission Statements Draft (list several for different seasons/areas):

- _____
- _____
- _____

Step 4: Identify Goals (Indicators)

(Measurable signs I'm living into my vision, purpose, and mission; these evolve as I grow)

Coaching Questions:

- How will I know I'm on the right track?
- What tangible habits or outcomes would show I'm living out my mission?
- What small wins could I measure this month?

My Goals / Indicators Draft:
